

Orland Unified School District
CLASSIFIED HOURLY RATE SCHEDULE
July 1, 2023 through June 30, 2024

Ranges ↓	1	2	3	4	5	6	7	8-9	10-11	12-13	14-15	16-17	18-19	20-21	22-23	24-25	26-27	28-29	30-31	32-33	34	RANGE	Classification	
1	14.00	14.70	15.41	16.12	16.83	17.54	18.25	18.96	19.67	20.38	21.09	21.80	22.51	23.22	23.93	24.64	25.35	26.06	26.77	27.48	28.19	28.90	4	Cafeteria Worker I
2	14.75	15.46	16.17	16.88	17.59	18.30	19.01	19.72	20.43	21.14	21.85	22.56	23.27	23.98	24.69	25.40	26.11	26.82	27.53	28.24	28.95	4	Crossing Guard	
3	15.71	16.42	17.13	17.84	18.55	19.26	19.97	20.68	21.39	22.10	22.81	23.52	24.23	24.94	25.65	26.36	27.07	27.78	28.49	29.20	29.91	4	Yard Supervisor	
4	16.32	17.13	17.99	18.88	19.83	20.82	21.86	22.29	22.74	23.20	23.66	24.13	24.62	25.11	25.62	26.12	26.64	27.17	27.73	28.28	28.84	5	Instructional Aide NCLB Comp	
5	16.72	17.55	18.43	19.35	20.32	21.34	22.40	22.86	23.31	23.78	24.25	24.74	25.24	25.73	26.25	26.77	27.31	27.86	28.42	28.98	29.57	6	Cafeteria Worker II	
6	17.14	18.00	18.90	19.84	20.83	21.87	22.96	23.43	23.89	24.37	24.86	25.36	25.86	26.38	26.90	27.44	28.00	28.56	29.12	29.71	30.30	6	Health Clerk	
7	17.57	18.44	19.37	20.33	21.35	22.42	23.54	24.01	24.49	24.98	25.49	25.99	26.51	27.04	27.59	28.14	28.70	29.27	29.86	30.45	31.06	6	Shipping/Receiving Clerk	
8	18.01	18.91	19.85	20.84	21.88	22.98	24.13	24.61	25.11	25.60	26.11	26.64	27.17	27.72	28.27	28.84	29.41	30.00	30.60	31.21	31.84	7	Student Body Clerk	
9	18.46	19.38	20.35	21.36	22.43	23.55	24.73	25.23	25.73	26.24	26.77	27.30	27.86	28.41	28.98	29.55	30.15	30.76	31.36	31.99	32.63	7	Bilingual Services Specialist	
10	18.92	19.86	20.85	21.89	23.00	24.14	25.35	25.85	26.37	26.90	27.44	27.99	28.55	29.12	29.71	30.29	30.90	31.52	32.15	32.79	33.45	7	Instructional Aide II	
11	19.39	20.36	21.37	22.44	23.57	24.75	25.98	26.50	27.03	27.57	28.13	28.69	29.26	29.85	30.44	31.05	31.68	32.30	32.95	33.61	34.28	7	Behavior Instructional Aide	
12	19.88	20.86	21.91	23.01	24.15	25.37	26.63	27.16	27.70	28.27	28.83	29.40	30.00	30.59	31.20	31.83	32.47	33.12	33.78	34.46	35.14	8	Campus Supervisor	
13	20.38	21.38	22.46	23.58	24.76	25.99	27.30	27.85	28.40	28.97	29.55	30.14	30.75	31.36	31.99	32.63	33.28	33.94	34.62	35.31	36.02	8	Attendance Clerk	
14	20.89	21.93	23.02	24.18	25.38	26.64	27.99	28.54	29.11	29.70	30.29	30.90	31.51	32.14	32.78	33.44	34.11	34.79	35.49	36.20	36.92	8	Attendance/ASB Clerk	
15	21.41	22.48	23.59	24.77	26.02	27.31	28.68	29.25	29.84	30.43	31.05	31.67	32.30	32.94	33.60	34.27	34.97	35.66	36.37	37.10	37.84	8	Career Center Technician	
16	21.95	23.03	24.19	25.40	26.67	28.00	29.40	29.99	30.58	31.20	31.82	32.46	33.10	33.76	34.45	35.13	35.83	36.56	37.28	38.03	38.79	8	Library Technician	
17	22.49	23.61	24.79	26.03	27.34	28.70	30.13	30.73	31.35	31.98	32.62	33.27	33.94	34.61	35.30	36.02	36.73	37.47	38.21	38.98	39.76	8	Counseling Secretary	
18	23.05	24.20	25.41	26.68	28.02	29.41	30.89	31.50	32.13	32.78	33.43	34.10	34.78	35.47	36.19	36.91	37.65	38.41	39.18	39.95	40.76	9	Cook	
19	23.64	24.80	26.05	27.35	28.71	30.15	31.65	32.29	32.94	33.59	34.27	34.96	35.65	36.36	37.10	37.83	38.59	39.36	40.15	40.95	41.77	12	School Site Secretary	
20	24.22	25.42	26.70	28.03	29.44	30.91	32.46	33.10	33.76	34.44	35.13	35.83	36.55	37.27	38.02	38.79	39.55	40.34	41.16	41.98	42.81	12	Technology Assistant	

RANGE	Classification	RANGE	Classification
4	Cafeteria Worker I	8	Career Center Technician
6	Cafeteria Worker II	8	Library Technician
9	Cook		
		8	Counseling Secretary
8	Campus Supervisor	12	School Site Secretary
4	Crossing Guard	15	Accounting Clerk
4	Yard Supervisor	12	Technology Assistant
		20	Student Data Coordinator
8	Attendance Clerk		
8	Attendance/ASB Clerk	13	Bus Driver
6	Health Clerk	13	Bus Driver/Cust./Gardener
7	Student Body Clerk	15	Bus Driver/Maintenance
6	Shipping/Receiving Clerk	20	Bus Driver/Mechanic
7	Bilingual Services	15	Bus Driver/Mechanic Asst.
5	Instructional Aide NCLB	18	Bus Driver/Trainer
7	Instructional Aide II	12	Custodian Gardener
7	Behavior Instructional Aide	14	Maintenance Worker

After longevity step 34 an increase of 1.3333% will be added for each ongoing year.

Board Approved: 6/26/23 8.22% Increase

4	Cafeteria Worker I
4	Crossing Guard
4	Yard Supervisor
5	Instructional Aide NCLB Comp
6	Cafeteria Worker II
6	Health Clerk
6	Shipping/Receiving Clerk
7	Student Body Clerk
7	Bilingual Services Specialist
7	Instructional Aide II
7	Behavior Instructional Aide
8	Campus Supervisor
8	Attendance Clerk
8	Attendance/ASB Clerk
8	Career Center Technician
8	Library Technician
8	Counseling Secretary
9	Cook
12	School Site Secretary
12	Technology Assistant
12	Custodian Gardener
13	Bus Driver
13	Bus Driver/Custodian/Gardener
14	Maintenance Worker
15	Accounting Clerk
15	Bus Driver/Maintenance
15	Bus Driver/Mechanic Asst.
20	Bus Driver/Mechanic
20	Student Data Coordinator